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Ref. 17/22

**CIRCULAR 17/22**

**Subject:** Amendment in the Regulation on Making Amendment in the Annual Paid Leave Regulation

The "Regulation on Making Amendment in the Annual Paid Leave Regulation" prepared by the Ministry of Labor and Social Security came into force by being published on the Official Gazette dated 18.08.2017.

Accordingly, the expression "it can be divided into three at most" set forth in the third paragraph of the article 6 of the Regulation was amended as "it can be used in divisions".

With this regulation, it was allowed for the annual paid leave "which can be divided into three at most" to be able to be used in divisions not to be less than 10 days for one division with the agreement of the parties.

In the regulation made with the paragraph added to the same article, the annual paid leave periods of those who continue to work in the same workplace even though their sub-employer is changed from the sub-employer's workers shall be calculated by taking into account the periods during which they work in the same workplace.

The main employer shall be obliged to check whether the annual paid leave periods which the workers employed by the sub-employer deserve are used or not and to ensure that such annual paid leave periods are used within the relevant year; and the sub-employer, however, shall be obliged to give one copy of the vacation registry certificate which it has to keep to the main employer.

Furthermore, with the paragraph added to the third paragraph of the article 9 of the regulation, the annual paid leave periods of the workers who work in the underground works shall be applied by increasing for 4 days.

Yours respectfully,

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